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User Advice Sheet

First of all we thank you for choosing the work (s) of SWMCA Catalogs LLC as a part of your font library. We take pride in all of our American Made font download products. We feel that our USA made fonts are compatible with all other SWMCA fonts as well as those by almost all other designers regardless of how professional they are. SWMCA is also very proud to truthfully say since October of 2013 we've been a member of *The International Association of Master Penmen, Engrossers and Teachers of Handwriting*.



www.iampeth.com

We hope that our fonts meet your needs both now and in the future.

FREE FONTS by SWMCA Catalogs LLC.

SWMCA offers a variety of free fonts that includes some unique typefaces also including our very own Schoolhouse line. Even if you can't afford to buy fonts online you can still have a decent choice of our wonderful SWMCA fonts. All fonts labeled as demo [usually in their titles] are also "freebies". It should be noted however, that SWMCA Catalogs LLC. has plans to offer more formats such as Unicode and embroidery formats for sewing machines, etc., and these ARE NOT free. Only the two most common formats Open Type Font (otf) and True Type (ttf) are available in free fonts. Every SWMCA font online is available in these two formats regardless of if they're free or not. All other formats are toll. SWMCA tries very hard to keep it's hand-designed toll fonts among the lowest priced in the graphics industry for those we cater to, and is on the constant lookout for both new & underserved markets. We cater to all the audiences we can while still maintaining a company actually run by humans.

About your EULA

Your EULA {End User License Agreement} spells out exactly how you can or can't use our products. You can use our fonts to say whatever you want in whichever creation you wish them to be in, yet this is a very vital & important document as it spells out terms regarding back-up copies, distribution (which includes disposal of equipment with SWMCA fonts installed as well as raw copies on disk, usb sticks, or other mediums) *along with* other important information. All addendums included are part of your EULA. Future ones also apply. You may read all of our EULAs just by going to the main website online at *swmca.com* and selecting "EULA AREA" in the menu.

If the font was there to download before, then it should still be there again the next hour or day. We invite anyone interested in our fonts to read our EULAs, especially if the purchase involves a toll font that they must pay for! SWMCA prefers not to use too much fine print. That's why we use larger sized lettering in our EULAs than most rivals.

The Freelancers Union Addendum

This addendum is available in both versions for union made and non-union made fonts. All font downloads made BEFORE September 5, 2014 are non-union fonts while all the newly introduced on or after that date are union-made fonts. Most fonts that are non-union may become union-made fonts once they've either been reworked, edited, or revised in an approved manner. For these, it is union made ONLY for downloads made after the posted date on the Union label Certificate. Prior downloads & versions are still non-union products.

If you get only ONE version of this addendum, you should read it fully. If you get BOTH versions of this addendum, then you should read the one for UNION fonts fully, and then the FIRST paragraph of the non-union one. The rest of the material is identical. Some of this is aimed at vendors and/or resellers, but other parts apply to everyone using or in possession of SWMCA fonts. All addendums included along with this User Advice Guide are a part of your EULA.

Some content in the addendum for UNION fonts is NOT in the one that governs NON-UNION fonts.

Grade "A" union labeling is reserved for fonts that were digitalized on or after September 5, 2014.

These fonts CAN start with "Version 1.0". Grade "B" fonts are upgraded to be union product and is to NEVER be less than "Version 2.0" or higher!!!! If you EVER find a SWMCA font with a Grade "B" Union Label Certificate that's "Version 1.0" thru "1.9"...or there is no "version" then it's counterfeit in which case it's a NON-UNION product by default & our *Pirates' & Bootleggers' EULA* applies to it!

The V.A.T. Addendum

This addendum applies only to the member nations of the European Commission at this time. If your area uses V.A.T. (or Value Added Tax for short) as an method of taxation you may wish carefully to read and hold on to this documentation as V.A.T. is subject to be charged for future online sales for your jurisdiction. Just because V.A.T. isn't charged now for online sales within your area doesn't mean it won't be in the future. Those of you where V.A.T. is used for taxation may still acquire our fonts from us at SWMCA Catalogs LLC., but only providing that V.A.T. is NOT levied on internet sales. It may still be charged on any copies not obtained from direct online downloads.



Those from *European Commission* member nations CAN NOT BUY from SWMCA Catalogs LLC., instead you MUST buy from our wholly owned subsidiary *SWMCA European Sales* or another government approved "Mini One-Stop Shop". *ITS THE LAW, PUNISHABLE BY FINE and/or IMPRISONMENT!!!*

If you buy from our own *SWMCA European Sales* division, V.A.T. is included in all of the prices unless otherwise stated. This may not be true for other entities including those that have been authorized by SWMCA to distribute our offerings. Sadly for European customers even free fonts may still have a V.A.T. charge. We at SWMCA both regret this and pray that it's not that way indefinitely. Please be understanding in the fact that we must observe all the laws and customs of every nation that our products are sold or distributed in to the best of our ability; *yes, even if we DON'T agree with them.*

European Union customers may also shop at our co-branded combo stores. Not all of those feature our pictured mascot. On our websites we use the mascot for multiple uses, but for our online stores, it's only used for the combo ones. At stand alone SWMCA European Sales stores V.A.T. is already in the price. Be sure you're at the right one for your region. At combo dealerships, V.A.T. is collected at checkout.

Full body of mascot may not appear.



Part number reference

The amount of numbers may vary depending on your download, but these are the ones identical to all SWMCA fonts as of March 4, 2015

<i>Part Number</i>	<i>Item Assigned</i>
1.	This guide.
2.	General EULA May not be included if there is a Speciality EULA
3.	Freelancers Union Addendum For UNION MADE products
4.	Freelancers Union Addendum For NON-UNION products

5. **V.A.T. Addendum**
6. **Speciality EULA**
(if so equipped)
7. thru 19. **Reserved for future use.**
20. **Grade "A"**
Union LabelCertificate
for Single Union Made fonts
from start to finish only.
21. **Grade "A"**
Union LabelCertificate
for font families
Only covers listed fonts.
22. **Grade "B"**
Union LabelCertificate
for former non-union fonts reworked
to meet or exceed union standards

23.

***Grade "B" Union
Label Certificate
for Font Families.***

For former non-union font families reworked to meet or exceed union standards.

24. and up:

Your fonts.

For single font downloads, the font name is a part of each part number and for font families (multiple fonts in a single download), the name of the font family should be used instead.



END USER LICENSE AGREEMENT (EULA)

GENERAL EULA WHICH APPLIES TO ALL SWMCA CATALOGS FONTS.

USAGE:

SWMCA is Christian owned, but those of all other faiths or of no faith of all may use this/these or any other SWMCA font(s) for any use they please providing they are not violating this EULA and where a fee is required it has been paid. As a part of the unedited Aposoles' Creed, SWMCA believe it to the fullest including the phrase "and I believe in all things seen and unseen" which may include UFO's, ghosts, spirits, unexplained philophies or phonomeon, the paranormal, aliens, metaphics, or any of these happening now or in the future. Because of this SWMCA neither endorses nor condemns any view, products, documents, etc produced using SWMCA's fonts using processes or medias of the past, currently in use, or yet to be invented. SWMCA has no control over who buys, downloads or uses our fonts or how they're use.

COPYRIGHT:

SWMCA copyrights all it's fonts. Because outside contractors and programs may be used for digitalization of SWMCA fonts, copyrights of other enities may also apply.

WHAT YOU CAN DO:

Download and use SWMCA fonts at your own risk. (because SWMCA does not control the age, condition, or use of computers or equipment using our fonts). We will NOT be responsible for crashes, viruses etc.

Use the font's however you want.

Have two (2) backup copies on disk, usb stick, micro SD, or other stroage system.

Sell or trade equipment without removing SWMCA fonts.

Use SWMCA fonts if on units acquired used {but you may make only ONE (1) copy of each font in this case}. Units bought at auctions, closeout, hand-me-down, from liquidators, or more than 12 months old are considered used. The one copy restrictions do not count if you got SWMCA fonts from authorized download websites. It only applies if to SWMCA fonts already installed BEFORE you gained ownership of the unit.

Commercial use is welcome unless you're reselling the fonts or restrictions regarding this is included in your EULA or at the authorized download website you used.

Use of most SWMCA fonts is usually free for Government Agencies, Daycare/Senior Centers, Educational or Scientific Institutions, Penal Institutions, Homeless Agencies, Religous Groups, Hospitals and non-profits even if we charge for the fonts. E-mail us at least a month in advance if it's a fee fonts. Covers all computers at all locations.

Additional copies outside of backups may be made but for in-house use only.

WHAT YOU CAN NOT DO:

Re-enginner our fonts or anything generating them with trojan horses or other viruses or vices that may crash hard drives or other calamities.

Make copycat copies or mimic our fonts in a manner where they can't be easily distinguished from SWMCA's originals.

Take credit for work done by SWMCA or it's contractors unless we commissioned you to do the work.

Offer SWMCA fonts for download to the public without our express written permission.

Use SWMCA fonts with the intent of putting SWMCA or any of our contractors or competitor out of business. This includes any attempts to diminish or lower the revenues of all above entities. We believe in earning the trust of our clients the old-fashioned way, HONESTLY! We also honor and value our competitors [all of them], and try to give them the same respect SWMCA hopes to get from them.

Offer our fonts for any price if you got them for free.

Resell our fonts when you got them free, or beyond a reasonable price if you paid a fee. You may not sell multiple copies of SWMCA fonts without consent. (There's a reason why even SWMCA's free fonts are copyrighted). When a fee is paid for SWMCA fonts, they should be at fair prices.

Offer our fonts as part of a "package" (especially if consumers must pay for it) without consent or prior written agreement.

Any other prohibited practices listed in our Pirate & Bootlegger EULA . Note: Has very explicit language! (download available in EULA AREA of corporate website under "PIRACY & VOID COPY")

COST:

All freeware fonts are still copyrighted. This font may or may not be freeware. Commercial usage is also allowed unless the font was furnished with a EULA speaking to the contrary . Just because the font is freeware now does not mean it will be indefinitely. SWMCA may at any time make it a fee font for any reason or at will. SWMCA may also keep the font free but place restrictions on use of free versions.

CLOSING of SWMCA Catalogs-Death of Operator(s)-New Ownership and this EULA.

If SWMCA closes, merges, is bought out etc., it's successor or in the event of the owner's death that person's estate may have these rights as well as that of replacing this EULA. If SWMCA is a partnership at the time the surviving partner(s) may make the same decisions, and if it's a corporation at a later date, decisions made regarding this [or these] font(s) are to be made according to the wishes of the shareholders or the board it elects. SWMCA may offer this font for free or fee as long as it's the same at all offering websites. We may create an expanded or drastically version as a fee font while continuing to offer this font (or this package) for free as long as the paid one is a better value. Currently all SWMCA fonts are offered at fontspace.com and a select number at dafonts.com and a few other outlets. We may change where our fonts may be acquired or discontinue a font at will.

For the most current EULA with any addendums or changes, use the corporate web address then click "EULA AREA" from the main menu. EULAs are or will be on file at archive.org (Wayback Machine). within 30 days of posting.

THIS EULA REPLACES ALL PRIOR VERSIONS AND MAY BE UPDATED OR REPLACED IN THE FUTURE.
SWMCA Catalogs Kansas City, Missouri. #swmca

CORPORATE: www.swmca-catalogs.tk

FREEBIE: <http://fontspace.com/swmca-catalogs>

TOLL SALES: www.swmca.com



Union made by hand



FREELANCERS' UNION ADDENDUM for the EULA ALL UNION MADE FONTS.

Effective September 5, 2014

There is a Freelancers' Union addendum for **all** SWMCA fonts. **This copy** applies **only** for **UNION-MADE** products. Union products have both the SWMCA and Freelancer's logos at the top. The non-union version of this addendum has ONLY a SWMCA logo at the top. Also this addendum has a logo reading "SWMCA Catalogs" where the logo on the other one omits the word "Catalogs". This is done to make it easier to distinguish between the two addendums. If you get both addendums in your download, you should read both. Although both parallel each other in well over half the info, there are also some major differences between the two addendums. This addendum is indeed longer as it also contains other information not needed for the non-union one...such as how to read both Grade A and Grade B Union Label Certificates. In illustrations only used here in the union-made product addendum, the Freelancers Union logo may appear. For illustrations used in both addendums a faux union logo is used.

By law, SWMCA can't knowingly put a union label on non-union products. This is the reason why two different addendums were created instead of just one.

For any download of a single font you will only get ONE of these two addendums as a part of your download. For FONT FAMILIES... (two or more individual fonts in a single download), you may get a copy of BOTH. If that is the case, this addendum copy will **ONLY** apply for the fonts that **ARE SUPPLIED** WITH A UNION LABEL! The rest of the fonts will be covered by the *NON-UNION* product addendum. Should it be the case that a Grade B union label certificate has been issued it **will apply to this download but not any download before the posted date on the Union Label Certificate(s)**. By possessing *this copy* you agree **not to attach any union label or representation of one whatsoever to any other works unless you're a member of the particular union and furthermore you won't attach to any work not your own or contracted for by you. This is an union work.**

Grade A Union Work:

All works done FROM START TO FINISH ON or AFTER 12:01 am Central Time, September 5, 2014 ARE union made works. THE FONT(S) IN THIS DOWNLOAD **WITHOUT A GRADE A UNION LABEL CERTIFICATE DO NOT (and never will) HAVE QUALIFICATION FOR THIS DESTINATION!**

Grade B Union Work:

Older works are to be considered union made only after they have been reworked. How? By one or more of the following methods:

1. At least ten or more current ASCII characters that did not exist in previous editions of the font have been made.
2. A minimum of 25% of the characters have been altered.
3. Work to improve spacing and/or kerning.
4. The font had major deficiencies
(i.e. appears smaller than fonts by others besides SWMCA typed at the same size, uneven letters, etc.)
5. Had to be redone to work out bugs or remove viruses
(such as those that might crash a clients computer)
6. Was drawn earlier but never digitalized.

Grade A union seal:



CENTERED on CERTIFICATE. Only for new works on or after Sept.5, 2014!

The actual union seal (logo) will differ from the mock one shown in the samples presented here.

Grade B union seal:



Always in upper right-hand corner.

What **CAN-NOT** be considered Union Made by SWMCA

1. Fonts that were merely renamed
2. Fonts that were digitalized before September 5, 2014 but not introduced to the public until after that date.
3. Fonts SWMCA doesn't own the rights to.
4. Painted signs and previous products or services by SWMCA
(however the fonts used can later be digitalized to be union products)
5. Private fonts (those not being offered to the public with no intent to offer them in the near future).
6. Non-union fonts where only minor changes were made.
7. Pirated and counterfeit works by others labeled as SWMCA or a mimic of the name.
8. [May God graciously prevent this but:] works made after SWMCA leaves unionization (if it ever does).
9. Fonts not furnished with an official Union Label Certificate issued by SWMCA.
10. Incomplete fonts.
11. Non-digitalized fonts drawn before September 5, 2014, they can however become labeled as "union made" upon digitalization but only in the Grade B destination.
12. Fonts where the TOTAL copyright was or will be sold to non-union entities.
13. Fonts where any court of law within the United States has ordered the removal of the Union Label [only copies made on or after date of judgement].

SWMCA's "FUTURE" destination and what it is:

All works with the "FUTURE" destination are non-union works that are scheduled for major overhaul and will soon become union works. Any font or font family download given the future destination will be given a Grade B union labeling upon the completion of the overhaul. In this case, once the certificate is included, it only applies to the downloads made AFTER the posted date and only applies for the fonts listed.

Although the actual union mark appears, it is in inverted colors. The notification of this destination will appear at or nearest the point of download or along with the font samples on websites or within advertizing for the particular font(s). It is ILLEGAL in the United States and most other nations to alter this label. Unless you're a member of the Freelancers Union, you DO NOT have permission to reproduce this notification and if caught are subject to prosecution and possible restitution to the fullest extent allowed by law! You could also be prosecuted in more than one jurisdiction as all union related designs and materials associated with SWMCA Catalogs [including even the addendum you're reading now] are protected with copyrights -not just by SWMCA, but by the Freelancers Union as well.

Below is a sample of "FUTURE" union work notification:

This is NOT a union-made font and prior versions aren't either. They never will be!

A major overhaul of this font has been scheduled and is either in progress or will be soon. Upon the completion of this task... the resulting replacement and all future revisions legally can and WILL be furnished with a official Union Label certificate.

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SWMCA Catalogs
Kansas City

How to read your **union certificate**

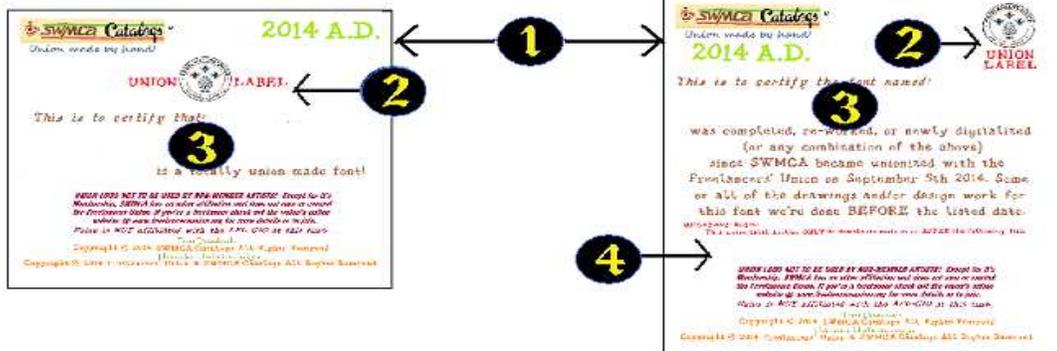
"By the Numbers"

1. Year Grade "A" First introduced to the public. Grade "B" First introduced as a Union product.
2. Certification Notice the difference in location and design between Grade "A" and "B"?
3. Name of Font(s) For single font downloads or font families where only one font is a work only ONE name will appear, for font families with more than one union font there will be a multiple number of names. More than one certificate may be issued for a font family download.
4. Effective Date Grade "B" ONLY! This certificate NOT VALID for downloads made before the posted date no matter when or where they were made!

Union Label Certificates for single fonts:

New Work (Grade "A")

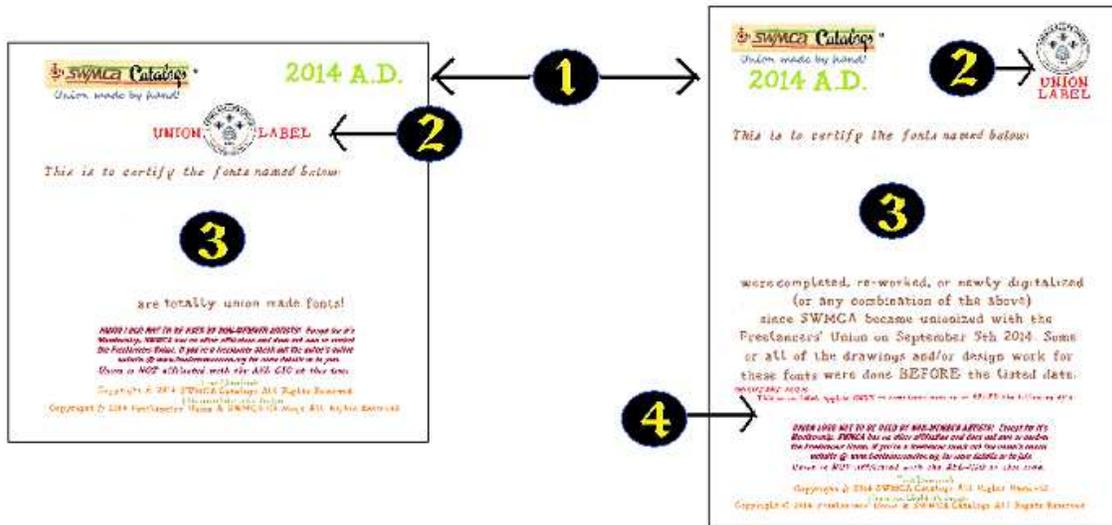
Reworked (Grade "B")



Union Label Certificates for font families:

New Work (Grade "A")

Reworked (Grade "B")



Other Unions:

SWMCA Catalogs is proud to now be organized by the Freelancers Union. As long as SWMCA has at least one employee (counting even the founder), all workers have the right to organize and vote to pursue a bargaining agreement with any union that will accept them. By law SWMCA Catalogs can not demote, suspend, or fire any employee for joining a labor union, and wouldn't even if it could. Therefore every SWMCA workers may organize to be represented by additional workers' unions. In this case additional addendums may be written and added to cover those unions or a new one replacing this one could be made to accommodate all unions representing those employed by SWMCA. It is however solely the members' responsibility to pay union dues and remain in good standing with the union they choose.

Advantages of joining the Freelancers Union.

If you do freelance work, now you can be a unionized firm. One major problems with most other unions is freelancers would have a difficult time joining because, they would be considered to be "management". As a result they couldn't get benefits union members would and yet

were to small to have any real "teeth" in their given industry. Now you can speak your mind by joining an "hive" (in fact you can even create one), shop each other's venues, find and join coops, buy more local and regional, showcase your offerings, and more...**and still get the benefits of union members while still owing your own operation.** Oh yeah there's some other benefits like discounts on select services such as car rental. If you're in New York you've got it made, but this union is expanding not just here in the States, but GLOBALLY! Although it's not affiliated with the AFL-CIO or like organizations at this time, there are a number of independent unions that are successful and very active and this is one of the biggest and best. There's plenty of activism, uniting, and organizing too...What's a union without that????!!!! The Freelancers Union calls it "New Mutualism" For those who are musicians or in the arts, NO YOU DON'T have to give up your current ASCAP, BMI, SESAC, or like membership to belong to the Freelancers Union.

SWMCA encourage all freelancers (including the competition) to be into New Mutualism, the organizing of the future. To check this out, go to www.freelancersunion.org.

Special promotions by SWMCA:

SWMCA Catalogs gives discounts at swmca.com (Scubbly) from time to time. While not all promos are aimed at union members, the best ones will be. Many union discounts will have an extended time before expiration too. You may also buy from the other Scubbly online merchants too, but **SWMCA issued coupon codes are only good for purchases from SWMCA**, and only for the specific product(s) the code was issued for. While SWMCA will still currently issue online coupons for non-union products, this practice is soon getting phased out and will eventually be totally eliminated. This practice will only continue until there is enough union made font downloads available for purchase by the general public. All SWMCA font downloads made on or before September 4, 2014 midnight

(Central Time) are NON-UNION regardless of where the download came from. This is true even if the current offering(s) is (are) being sold as [an]

Grade B union product(s). Representation of SWMCA by the Freelancers Union of New York City has officially begun on September 5, 2014.

If your union, activist or labor rights organization wants the promo codes when they're issues, send who they are to be sent to along with the address (both snail and url) of your union to:

swmca@nokiamail.com (RE: Union Coupon Code Request).

Allow up to 30 days for a decision.

Certain labor rights and activism organizations are also eligible. Keep in mind that requests will be checked to assure it's by a bonifide union, activist, or labour rights organization. SWMCA may accept or deny any request at will.

Free and toll fonts:

Free fonts will still be offered from time to time at places such as Fontspace. There is a real advantage of going to toll fonts. All of these have complete character sets. Freebies may have very limited characters, some only caps and numbers. Fonts in the freebie market may still be in the development stage. Tribal is an excellent example of this. The spacing is wrong in all versions and worse in the early version, it don't look good below 48 picas unless bold is used, it does not appear the way it was designed to, etc. In fact it was so problematic that it will be reintroduced under a older name from SWMCA's days when it actually had paper type specimen catalogs. This isn't done on purpose, it's just that not all the testing is complete and new methods of editing have since been developed.

If it was meant to be a totally free offering, the regular checks have been done (such as SWMCA Schoolhouse line), but if it was a toll font

you may actually be a part of the "test market" to determine what fare may be charged and what bugs need to be fixed. These are the versions used to announce that the new font is coming soon to the public (on the corporate website *swmca-catalogs.tk*) and to make online samples. These may not have been tested. If it's gonna go one sale, then commercial use may be limited or still require a donation. You won't get different versions like "condensed" should they be offered. Generally font families aren't offered as complete except in the Schoolhouse line. Free fonts can not be resold and will be marked "NOT TO BE SOLD FOR ANY PRICE AT ANYTIME!" on their Union Label Certificate.

With toll fonts you have the option of buying the whole font family, or just what you want of it. SWMCA Catalogs' fares are almost always at least 50% lower than they should be and are carefully priced with the low income in mind (if you buy from *swmca.com*). Everything offered there is the complete work. 30 days to download on multiple computers [free fonts except the Schoolhouse line has a limit of one computer and one back-up copy at this time]. All toll fonts now feature at a minimum Latin (English), Cyrillic (Russian), and Greek characters. Many of the newer toll fonts, and all of the Union-Made ones also feature Hebrew and symbols. When a font family is expanded, it will always be for the toll market. At free font websites, you may get a font being offered for free by SWMCA or a bootleg copy full of stuff like worms. When downloading our free fonts, always look for SWMCA Catalogs as the submitter or be sure it's an authorized dealer of SWMCA downloads! If you're not sure, contact us and we'll tell ya if the site is authorized to distribute SWMCA fonts. To protect you the consumer is a BIG part of the reason *why* we copyright the stuff -*yeah even the freebies!* These days we generally copyright our stuff in the form of whole compilation works to save money and keep our prices low on the toll offerings. All toll purchases are of Genuine SWMCA Fonts...please be sure you don't let our *Pirates and Bootleggers' EULA* apply to any part of your download [especially with the free fonts!]...it automatically makes Union-Made

downloads non-union and may subject you to penalties even if it's not your fault.

"Copy-cat" Works (Imitation Jobs, Reworks, and Reincarnations):

Only works done TOTALLY by SWMCA or its contractors can include any SWMCA Union Label Certificate for SWMCA downloads. Only members or those operations organized by this (or any other labor union) can use this union's marks or incorporate them in their own designs and works. This part of the addendum will apply even to any works which SWMCA is not the original author (except when the work was gifted or commissioned by SWMCA). In the case of imitation (fake), counterfeit, etc. versions of SWMCA's downloads the NON-UNION version of this addendum applies ...and there's also an Pirates' EULA just for these works. In the case of reworked (altered) fonts based off of SWMCA fonts and works abandoned by SWMCA the NON-UNION addendum applies unless a unioned firm is doing the work, only then can they use union labeling. SWMCA must be credited for creating the base font used to form any works that are authored by others regardless of the circumstances for any works based on SWMCA fonts. This is true even if characters are borrowed from other fonts not by SWMCA in which case those artists are expected to be given credit as well. New fonts made by the imitation or alteration of a SWMCA font that's union made does not qualify the "new" work as "union made" unless the one doing the work is a bonafide union member.

Licensees and Resellers:

This extension of your EULA(s) contain some terms not normally in this kind of document. Because of the nature of the product SWMCA sells and the segments of graphics industry that make and distribute downloads, the extra stuff normally found in business contracts has been added. This is so areas not covered by off-the-shelf forms that are concerns can be addressed. Depending on your intentions for your download, some of these items may not be applicable for your use. Since stuff can be lifted from authorized dealers; this text has been

added, for current and future commercial clients.

The desire is to make sure "everyone's on the same page". SWMCA is now a unionized firm. This means that it not only have a duty regarding it's own reputation, but also has an huge obligation to protect that of the Freelancers Union and it's members as well. All those who do any work for or act on behalf of SWMCA Catalogs are expected to conduct business affairs in a dignified manner with other involved firms be they unionized or not. They're expected to work together so the customer is happy with the end product.

Nobody can please everyone, but everyone can try to please as many possible. Fellow workers and/or contractors, the Freelancers (or any other future unions), the general public; and yes even the competition, is expected to be treated in a civilized manner with all their dealings involving SWMCA.

This extra stuff is important or it wouldn't have been made available in the document A lot of these issues and concerns were "pulled" directly from the by-laws governing this enterprise (some going back to 1986 when the first *real effort* was made to make SWMCA more "business-like" as well as others then "unwritten but followed" since the 1977 founding) and have guided this operation for almost 40 years. While SWMCA is smaller than a lot of operations of it's type, it has no desire get "top heavy" (so large that it takes hundreds of folks to do basic stuff). **Sometimes being #1 can be the worse option out there!** Being now represented by the Freelancers Union means SWMCA has a whole lot more teeth and can truthfully call it's downloads "UNION-MADE" ...and legally too. With that; however, comes a deeper responsibility. "QC" or Quality Control has to be looked at more closely. New fonts have to be better than previous ones, just as existing ones must be perfected to meet or exceed union standards, and yes...SWMCA must also be very much more aggressive in stuff such as enforcing it's EULAs and copyrights. That's why this was written just for you.

While SWMCA is Christian owned, all who have business affairs involving SWMCA are expected to treat everyone with the same courtesy and fairness even if their choice is not to ever choose Jesus as long as they live. SWMCA is NOT in the business of playing judge and jury or being the morality police. It is indeed true that SWMCA can't tell you with assurance that you'll have salvation or the joy of everlasting eternal life without the Lord Jesus Christ, but thanks you for considering us still hopes to have your business no matter what your beliefs are. No matter how strong the Christian foundation of this enterprise is, SWMCA would be a lousy operation if it refused to associate in a dignified with those of other outside faiths. Except the fact that we're honestly sure of our salvation, us Christians are really no different [and definitely not any better] than anyone else out there. We goof-up, swear, get angry, and die too.

SWMCA strives to treat everyone encountered like the humans [with real feelings and ideas] that they are no matter what they choice to believe in spiritually.

Marriage-Domestic Partnerships-Long Term Loves:

For the sake of benefits, contests, etc. SWMCA considers any marriage or domestic relationship recognized by the Federal Government (USA) or the United Nations to be valid in most cases. An on-going relationship of 5 or more years with no more than a 120 day split is also considered as de facto married regardless of if it's actually legally common law or not. This also includes those declaring themselves as sovereign.

The exceptions to the above statement are spouses under 18 (which eligibility will start upon that age), forced relationships (including "shotgun weddings"), relationships with substantial domestic violence or other dangers to any spouse, their offspring, or their family and friends.

Discrimination Issues:

The *Equal Employment Opportunity Commission (EEOC)*; an agency of the U.S. Federal Government prohibits the following forms of discrimination:

Age, Disability, Genetic Info, Nationality, Gender, Pregnancy, Ethnic Race, and Religion.

SWMCA prohibits all of these types of discrimination in its dealings with suppliers, vendors, employees, and helping the consumer in addition to the following ones;

LGBT/Size and Weight Discrimination and other "legal" prejudices: Included is one of the newest forms of discriminatory practices: Lifestyle Discrimination

Lifestyle discrimination is firing people based on purchases (like cigarettes & liquor), and activities done outside of company time and not using their property. Other forms of discrimination that are prohibited in SWMCA's operations, in addition to those already listed include discrimination in hiring or promotions against people based on Income/Neighborhood Location (like unfair treatment merely due to living in a trailer park, the ghetto a/k/a "d' hood", homeless shelters, etc.) based on Immigration Status -except to the extent *required by law*, Sunbathers (Nudists), Swingers/Current or Former Sex Workers, Substance Users [that aren't a public threat or major nuisance] (providing it's not done using company property or time), and [select] Felons who were wrongly accused and it's been proven in the courts; along with petty crimes such as possession of weed (marijuana, K2, etc.); providing they didn't cause extreme loss of someone's life or any endangerment of people against their will*, being Vegan or a "Hippie", and Soldiers-Veterans (regardless of rank or military status)! **Bullying** of ANY FORM out there (including Facebook, Tweets, Craigslist, and any other forms or forums in Cyberspace) **is strictly prohibited by *this* enterprise!**

Capitalization of covered discriminations done on purpose.

*Felons are considered on a case by case basis. Active counseling

and/or community service may be required for employment or getting contracts and a condition of keeping them in the event it's awarded to you.

SWMCA has very little patience for those engaged in discrimination! Contractors that are caught promoting or engaging in such practices should consider their contract(s) -**every last one** of them- as **TERMINATED; effective immediately!** It makes SWMCA look terrible and the clients/employees who depend on this engagement; along with union(s) organizing to keep SWMCA on the right track and an respectable institution, look even worse. If you're an employee of SWMCA engaged in any such practices, please write and sign your resignation letter right now! This enterprise would much rather see you leave on your own than to end up firing you on the spot when it's discovered. NO KIDDING!

Right to Work:

SWMCA Catalogs font foundry considers Right to Work to be a big rip-off to employees, their families, and worst of all the community. SWMCA usually doesn't need to do most business with firms doing Right to Work tactics and tries to avoid using them at all costs!

Scab Workers:

SWMCA does not break up labor dispute pickets. We have zero tolerance for those who hire scab workers. We don't do dealings with those who do...at least not and know it. If they do have any relations with SWMCA, they won't for long if it's ever discovered. Ya can bet SWMCA will also try real hard to get you on every single union and labour dispute boycott list we possibly can for using "scabs"-not just with the Freelancers Union. No matter what you believe, we have the freedom to do commerce and sell a lot more freely in the United States, it's territories, and with select allies than in most other countries on Earth. The labor movement and unions do a splendid job of making sure that it stays that way. You just can't argue against that no matter how you feel about organized labor!

Sweatshop Operations and Child Labor

Same as those using scab labor [see above]. In addition to that we'll probably turn you in to authorities. As a Christian Owned operation, there's NO WAY a blind eye can be turned away from victims suffering in sweatshops! That also applies to all those who dare employ child labor -and for them even more so. SWMCA believes in offering fair cheap prices for you to have a quality download done to the best of it's capability.... BUT **NOT THAT CHEAP!** No amount of money or savings of it is worthy of any human sacrifice and **SWMCA won't put up with it** from any agents, vendors, or suppliers! In nations or areas when no regulations exist regarding child labor and/or sweatshop conditions, SWMCA will turn to and work with international activist groups to make sure you're exposed if your practices includes these misdeeds to the widest audience that's possible. If you wouldn't work in those conditions, please don't have any of your employees doing it either.

Temp Workers and the Homeless:

Temp workers and homeless people if given a chance are hard workers. SWMCA tries hard to deal with only respectable dealers, suppliers, and contractors. They are [both] **expected and** [really] **are demanded to use *the same pay scales for these workers*** as regular employees in regards to temp and homeless employees except for a reasonable cut to accommodate temp agency fees. The purpose is to make sure that if the average worker get a "living wage", so do these workers, and if not, they get as close to it as possible. Sometimes it may be best employees of all types including these listed, to be handed their "walking papers". Firings and exit interviews are to be done in a humane and dignified manner. Contractors firing folks or ending jobs merely to halt advancement of the individuals or in efforts to retard or eliminate union representation will be promptly fired by SWMCA and replaced once such actions are revealed!

Guinea Pigs and Animal Testing:

It is understood by SWMCA human guinea pig studies are need to determin how safe drugs, foods, and cosmetics actually are for human use. Animal testing is need to determine which veterianarian surgeries are dangerous and how products enrich or further harm the wellness of our pets. The problem SWMCA has is with unnecessary use of guinea pigs and animal testing merely to speed approval for marketing products or to woo customers away from the competition with bragging right on offering a "safer modern product"...largely due to corporate greed. Close to 70% of human guinea pig use and animal testing is for those two purposes or for product elevation. Even if the percentage is far less it's disturbing and too close for comfort with SWMCA Catalogs.

It's prohibited to use human guinea pig or animal testing for those types of reasons **not approved** above, with **all** who do business with or on behalf of SWMCA.

Enviromental Issues:

Sustainable energy use (solar and wind), recycling, upcycling, low emmision vehicles, natural and hemp products, historic preservation, "fair-trade" for items involving imported materials and/or ingredients, and adaptive reuse are all pluses with SWMCA. While can't always afford to do these, SWMCA makes an sincere effort to. When SWMCA can afford it, bids from firms engaged in one or more of these practices along with firms organized with a union and non-profits will get first consideration with our purchasing.

Termination of Contract with the Union:

SWMCA plans to be a member of the Freelancers Union as long as both exists be it in current form or as a successor. In the event that SWMCA has to leave this union for any cause or chooses to, the Freelancers Union still has the right to enforce this addendum for all downloads eligible for this non-union made addendum available in 2012 up until the date the relations ended, for union products (none

before September 5, 2014) all downloads after the mentioned date until the date relations ended. Any downloaded font without a union label certificate issued by SWMCA is enforced by this document. Because this is a addendum to your existing EULA(s), it applies in full force even if it wasn't furnished with your original download.

Cease of Operations:

Should SWMCA be sold off or ever closes; be it temporarily or going out of business for good, this contract can and will still be enforcable either by it's successor if their is one, the Freelancers Union [or anyone they authorize], or a newly created enitivity whose sole function is to deal with such affairs and/or control SWMCA Catalogs' property after it winds down it's operation. It need not be incorporated.

The Freelancers Union logo & labeling with it's usage:

By possession of this download, you agree not to reproduce or use the logo or labeling of the Freelancers Union, or create your own unless you actually belong to this union except that the union gave you prior written consent. If you are a member of this union, you agree not to use those images just described on abstracts. For the sake of this agreement, an abstract is described as experimental works destined to be destroyed, satire, and non-union works. NO!...YOU DO NOT HAVE PERMISSION TO ADD UNION LABELS to ANYTHING PRODUCED BY SWMCA! Only SWMCA Catalogs has that authority!

By using a SWMCA font, you agree to the most current

EULA for every download in addition to the following:

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- You are not to make replicas or clones of any of SWMCA's fonts, websites, or other works without prior written consent of SWMCA Catalogs, regardless of if they're branded as "SWMCA" or not. The sole exception is the free guides that SWMCA provides. While you may copy as many as you want, you may not alter the guides or add to them without consent, Anything offered for free by SWMCA can only be handed down or traded as free. Yes, you can resell computers with SWMCA free fonts on them at any price you choose, but you can not sell them as online downloads, on disks, as a part of unapproved compilations or collections, and you get the drift. Everything provided by SWMCA regardless of price or the lack thereof along with it's websites and advertizing is copyrighted.
- Except for a reasonable sample [by authorized dealers and agents only] for demo or promotional purposes only, works by SWMCA are not to be reproduced by any means, method, or device from the past, existing now, or yet to be invented, except for the advice guides on SWMCA's main website which are provided for this purpose (remember they are still copyrighted) or use as mandated by the fair use doctrines of where they're being used. If that area or nation has no specific law in regards to this, the one(s) of the United States Government applies.
- You agree not to reverse engineer SWMCA fonts or add to them any malware, viruses, trojan horses, bugs, or anything else [including program(s) or code(s)] that may cause known damage and/or inconvenience, poor performance, or computer crashes to the end user(s). Such practices not only harms SWMCA, but are causes damage to the reputation of the Freelancers and other unions. It also discourages the public from purchasing union made or offered provisions -including those not presented or manufactured by SWMCA. JUST DON'T DO

IT!

- All tradenames, logos, trademarks, quotes, etc. in this document or that contain or use SWMCA fonts are property of their perspective owner(s)... be they officially registered for protection or not. This shall always be true worldwide.
- Every user of SWMCA fonts has their own mind, thoughts, beliefs and points of view. Because of this- neither SWMCA nor the Freelancers Union can endorse nor condemn; neither the wording using SWMCA fonts, nor where it might appear. The same goes for, ideas, products, or services recommended or discouraged using SWMCA fonts. All advice or persuasions are the opinion and are the sole responsibility of the user, their client (s), [or if it's a work for hire] their employer(s).
- SWMCA along with the Freelancers Union does not own the intellectual property or any other rights of any work(s); using SWMCA fonts, other than for what they either produce in-house, have commissioned, or is gifted to them.
- Neither SWMCA Catalogs nor the Freelancers Union can control the media or equipment the download(s) is (or are) acquired from, saved on, or ultimately installed on/or in. Therefore these mentioned parties offer NO WARRANTY at all. It's "as-is" and WYSIWYG [What you see is what you get]. Vendors along with most authorized distributors have the option on if to offer a warranty or not. If there is one, such liability is theirs and all refund request or claims should only be made to and handled by them.

- In disputes involving parties within the USA, Kansas City and/or New York City courts should be used if at all possible, unless all parties agree to the contrary.
- In in the case of international disputes (those outside the USA) they should be litigated and settled within facilities on the soils of the United States of America in the jurisdiction of SWMCA's and/or the Freelancers Union's choice unless all of the parties involved agree otherwise.

Enforcement:

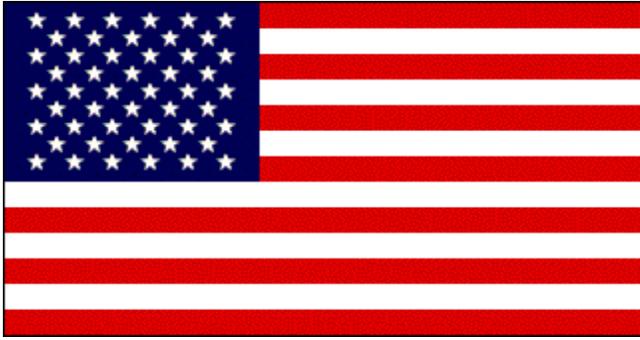
In the event that any part(s) of this addendum are or become in the future unlawful or against the regulations of the Freelancers Union, all other terms remain fully valid and legally binding. Violations or infringements of this agreement can be handled either by SWMCA or the Freelancers Union (or both) at any court of their choice or by arbitration (OUR CHOICE). In the case of dealers, agents, and distributors or the like... either SWMCA and/or the Freelancers Union have the right to file a class action lawsuit if felt so warranted on behalf of our clients or in the case of the union, "membership".

SWMCA has the right to edit, replace, or cancel any EULA or attachment thereof including this one anytime at will without prior notice. Likewise the Freelancers Union or any other labor organizer group(s) SWMCA employees belong to can attach their own addendums to this one or any SWMCA EULA.

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English

ERROR REPORT REGARDING EULA ATTACHMENTS created within or before May of 2015

This document should be considered a part of your EULA from now until all of the affected documents are updated (if they ever are) in the future.

1. For all languages, each part of your EULA should have included both the name of the language along with a flag of a nation that speaks that language as a part of their native tongue, it is only included as part of the Freelancers Union Addendum when it should have been included in all documents included in your EULA except for on the original General EULA which was designed and copyrighted in 2003, before SWMCA became a global operation. It's missing altogether for the Italian version of the Freelancers Union Addendum. This was purely a design flaw and no ill will is intended to those who speak the Italian language. Also some copyright notices are in the proper language for the

intended tongue while others are in English.
This is true with all documents.

2. The "Advantages of Joining a [Labor] Union" section should include the fact that there are similar labor unions throughout the world that organize workers not covered by the typical labor organization. Some may invite freelancers. It should mention that you are encouraged to join one if it's available for your area, and if not join any organizing effort you can. SWMCA Catalogs LLC. is organized through the Freelancers Union in New York City; founded by Sara Horowitz...and is not an AFL-CIO affiliate at this time. This is not a union that organizes everywhere, but they do work with other unions for areas they don't serve. More info @ freelancersunion.org. This paragraph only applies to addendums for UNION MADE fonts, and the affected section is totally absent from the NON-UNION font addendum.

3. In the Freelancers Union Addendums the German versions have the "Enforcement" part of the text in English and also it's missing completely from French versions. Because it is a legally binding document, we'll include it in all languages our EULAs were available in on or before May of 2015 just in case it's missing or in the wrong tongue. Those languages we speak of are as follows: English (our language), Spanish, French, Dutch, German, Italian, and Russian.

The "enforcement" part of the Freelancers Union Addendum will now be presented to you.

It's directly below for this language:

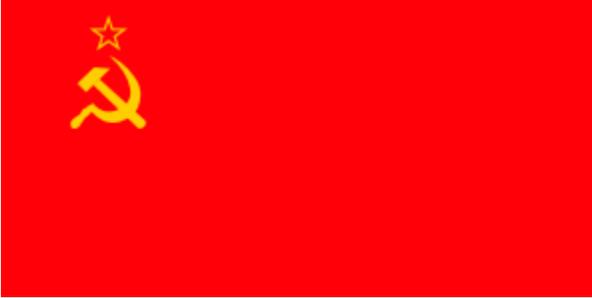
Enforcement:

In the event that any part(s) of this addendum are or become in the future unlawful or against the regulations of the Freelancers Union, all other terms remain fully valid and legally binding. Violations or infringements of this agreement can be handled either by SWMCA or the Freelancers Union (or both) at any court of their choice or by arbitration (OUR CHOICE). In the case of dealers, agents, and distributors or the like... either SWMCA and/or the Freelancers Union have the right to file a class action lawsuit if felt so warranted on behalf of our clients or in the case of the union, "membership".

SWMCA has the right to edit, replace, or cancel any EULA or attachment thereof including this one anytime at will without prior notice. Likewise the Freelancers Union or any other labor organizer group(s) SWMCA employees belong to can attach their own addendums to this one or any SWMCA EULA.

We apologize for any inconvenience this caused.

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Русский / кириллица

ОШИБКА отчет о EULA Вложения Создан в рамках или до мая 2015 года

Этот документ следует рассматривать частью вашей EULA отныне и до всех пострадавших документов не обновляются (Если они когда-либо есть) в будущем.

1. Для всех языков, каждая часть вашего лицензионного соглашения должны включать в себя как название языка, наряду с флагом страны, которая говорит, что язык как часть их родном языке, это только входит как часть фрилансеров Союза Добавление когда он должен был быть включен во все документы, включены в EULA для на оригинальном Генеральной EULA, которая была разработана и авторским правом в 2003 году, до SWMCA стал глобальные операции, за исключением. Это вообще отсутствует для итальянской версии фрилансеров Союза Добавление. Это было чисто конструктивный недостаток и не злая воля не предназначен для тех, кто говорит итальянский

language. Also некоторые уведомления об авторских правах в правильном языке для предполагаемого языка в то время как другие находятся на английском языке. Это верно со всеми документами.

2. "Преимущества Вступление в [] Трудовой Союз " раздел должен включать в себя тот факт, что есть подобные профсоюзы во всем мире, что организации работников, не охваченных типичной организации труда. Некоторые могут пригласить фрилансеров. Следует отметить, что вам предлагается присоединиться к одной, если она доступна в вашем регионе, и если бы не присоединиться к любой усилия организационный вы можете. **SUMCA** Каталоги ООО, организована через фрилансеров Союза в Нью-Йорке; основана Сара Горовиц... и не является аффилированным АФТ -КПП в это время. Это несоюз, который организует везде, но они работают с другими профсоюзами в районах они не служат. Подробнее @ **freelancersunion.org**. Этот пункт относится только к дополнениями для Союза сделали шрифты и пострадавших раздел полностью отсутствует шрифта добавления несрастание.

3. В фрилансеров Союза дополнениям немецкие версии имеют "органов" часть текста на английском языке, а также это полностью отсутствует французском языках. Потому что это юридически обязывающий документ, мы будем включать его на всех языках наши лицензионные соглашения были воевавших в или до мая **2015** года только в

случае его отсутствия или в неправильном языке. Эти языки мы говорим, являются следующие: английский (наш язык), испанский, французский, голландский, немецкий, итальянский и русский.

"Органы" часть фрилансеров Союза Добавление теперь будет представлен к вам. Это непосредственно ниже этого языка:

Исполнение:

В случае, если какая-либо часть (ы) настоящего добавления являются или становятся в будущем незаконным или *against* правилами фрилансеров Союза, все остальные условия остаются в полной мере действительными и юридически обязательными. Нарушения или *infringements* этого соглашения могут быть обработаны либо SWMCA или фрилансеров Союза (или оба) в любом суде их выбору или арбитраж (наш выбор). В случае дилеров, агентов и дистрибьюторов, или как ... или SWMCA и / или фрилансеров Союза имеют право подать иск, если чувствовал себя так оправданным от имени наших клиентов или в случае союза, "членство".

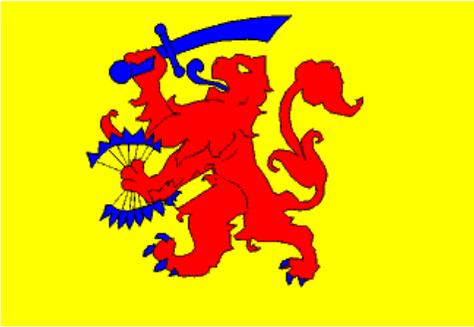
SWMCA имеет право редактировать, заменять или отменять любые EULA или вложение их в том числе этот в любое время по желанию, без предварительного уведомления. Точно так же Фрилансеры Союза или любой другой организатор труда группа (ы) сотрудники SWMCA принадлежат можете прикрепить свои дополнений к этому или любой SWMCA соглашения.

Мы приносим извинения за любые неудобства, которые это вызвало.

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SWMCA Каталоги ООО.
Старшина Коробка 414622 (Союз Staion)
Канзас-Сити, Миссури 64141 США

Написать запросы на английском языке с
письменного конверт с добавлением:

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Kansas City, Missouri 64141 USA***



Dutch/Netherlands

FOUT verslag met betrekking tot EULA Bijlagen Gemaakt binnen of vóór mei 2015

Dit document moet worden beschouwd als een
deel van uw EULA van nu tot al het aangetaste
documenten worden bijgewerkt
(Als ze ooit zijn) in de toekomst.

1. Voor alle talen, moet elk onderdeel van uw EULA hebben opgenomen zowel de naam van de taal samen met een vlag van een natie die die taal als een deel van hun moedertaal spreekt, wordt het alleen opgenomen als onderdeel van de Freelancers Unie Addendum toen het had moeten worden opgenomen in alle documenten opgenomen in uw EULA behalve op de originele General EULA die werd ontworpen en auteursrechtelijk beschermd in 2003, voordat SWMCA werd een wereldwijde organisatie. Het is totaal afwezig zijn voor de Italiaanse versie van de Freelancers Unie Addendum. Dit was puur een ontwerpfout en er geen kwade wil

is bedoeld voor degenen die spreken de Italiaanse Ook de taal voor sommige copyright zijn in de juiste taal voor de beoogde tong, terwijl anderen zijn in het Engels. Dit geldt voor alle documenten.

2. De "voordelen van een [Labor] Unie deelnemen" moet ook het feit dat er soortgelijke vakbonden over de hele wereld dat de werknemers niet onder de typische arbeidsorganisatie te organiseren. Sommigen kunnen freelancers uit te nodigen. Het moet vermelden dat je wordt aangemoedigd om een toetreden als deze beschikbaar is voor uw gebied , en zo niet mee enige organiserende inspanning je kunt. SWMCA Catalogs LLC . wordt georganiseerd door de Freelancers Unie in New York ; opgericht door Sara Horowitz ... en het is niet een AFL - CIO affiliate op dit moment. Dit is niet een vakbond die overal organiseert , maar ze werken met andere vakbonden voor gebieden die ze niet dienen. Meer info @ freelancersunion.org . Deze paragraaf is alleen van toepassing aanvullingen voor UNION MADE lettertypen en de getroffen gedeelte is totaal afwezig in de niet-EU- lettertype addendum .

3. In de Freelancers Unie Addendums de Duitse versies hebben de "handhaving" part van de tekst in het Engels en ook ontbreekt volledig uit het Frans versies. Want het is een juridisch bindend document, zullen we het opnemen in alle talen onze EULA's waren verkrijgbaar in of vóór mei 2015 voor het geval dat het ontbreken of in de verkeerde tong. Die talen we spreken van zijn als

volgt: Engels (onze taal), Spaans, Frans, Nederlands, Duits, Italiaans en Russisch.

De "handhaving" deel van de Freelancers Unie addendum zal nu worden voorgelegd aan u. Het is direct onder voor deze taal:

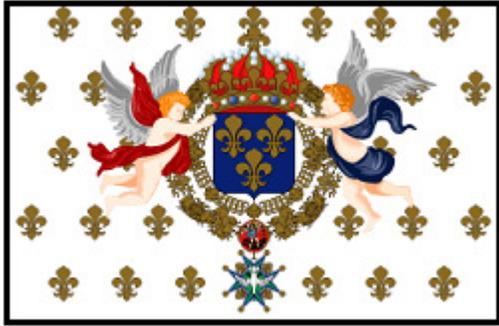
Handhaving:

In het geval dat een deel (s) van dit addendum zijn of worden in de toekomst onwettig of against de reglementen van de Freelancers Unie, alle overige voorwaarden blijven volledig van kracht en juridisch bindend. Schendingen of infingements van deze overeenkomst kan ofwel worden behandeld door SWMCA of de Freelancers Unie (of beide) in een rechtbank van hun keuze of arbitrage (onze keuze). In het geval van dealers, agenten, en, distributeurs en dergelijke ... ofwel SWMCA en / of de Freelancers Unie hebben het recht om een class action rechtszaak als voelde zo gerechtvaardigd namens onze klanten of in het geval van de vakbond , "lidmaatschap".

SWMCA heeft het recht om te bewerken, te vervangen, of EULA of bevestiging daarvan, waaronder deze op elk moment wil zonder voorafgaande kennisgeving te annuleren. Ook de Freelancers Unie of enige andere arbeid organisator groep (s) SWMCA medewerkers behoren tot hun eigen aanvullingen hechten aan deze of een SWMCA EULA.

Onze excuses voor het ongemak dat dit veroorzaakt.

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Box 414.622 (Union Station)
Kansas City, Missouri 64141 USA*



Français

RAPPORT CONCERNANT erreur ACCESSOIRES CLUF créées pendant ou avant mai 2015

Ce document doit être considéré comme une partie de votre CLUF à partir de maintenant jusqu'à ce que tous les documents concernés sont mis à jour (Si jamais ils sont) à l'avenir.

1. Pour toutes les langues, chaque partie de votre CLUF aurait inclus à la fois le nom de la langue avec un drapeau d'une nation qui parle cette langue comme une partie de leur langue maternelle, il est seulement inclus dans le cadre de l'Union Indépendants Addendum quand il aurait dû être incluse dans tous les documents inclus dans votre CLUF sauf pour l'original CLUF général qui a été conçu et droits d'auteur en 2003, avant SWMCA est devenu une opération mondiale. Il est totalement absente de la version italienne de l'Union

Indépendants Addendum. Ce était purement un défaut de conception et aucune mauvaise volonté est destiné à ceux qui parlent le langage grossier italienne quelques mentions de copyright sont dans la langue appropriée pour la langue destinée tandis que d'autres sont en anglais. Cela est vrai de tous les documents.

2. Les « avantages de l'adhésion d'un [Travail] Union » section devrait inclure le fait qu'il ya des syndicats similaires à travers le monde qui organisent les travailleurs ne sont pas couverts par l'organisation typique du travail . Certains peuvent inviter des pigistes . Il convient de mentionner que vous êtes invités à rejoindre un si elle est disponible pour votre région, et si ne pas rejoindre tout effort d'organisation vous le pouvez. SWMCA Catalogs LLC . est organisé par l' Union Indépendants à New York ; fondée par Sara Horowitz ... et ne constitue pas une affiliation AFL-CIO en ce moment. Cela ne veut pas un syndicat qui organise partout, mais ils ne fonctionnent avec d'autres syndicats pour les zones qu'ils ne servent pas . Plus d' info @ freelancersunion.org . Cet alinéa ne vise addenda pour UNION FAIT polices , et la section touchée est totalement absent de la police addendum non syndiqués .

3. Dans l'Union Indépendants addenda les versions allemandes ont la partie "application" du texte en anglais et aussi il manque complètement de versions françaises. Parce

qu'il est un document juridiquement contraignant, nous l'incluons dans toutes les langues de nos CLUF étaient disponibles dans le ou avant mai 2015 juste au cas où il est absent ou dans la mauvaise langue. Ces langues que nous parlons de sont les suivantes: Anglais (notre langue), espagnol, français, néerlandais, allemand, italien et russe.

La partie «exécution» de l'Union Indépendants Addendum va maintenant être présentée à vous. Il est directement au-dessous de cette langue:

Exécution:

Dans le cas où une partie (s) de cet avenant sont ou deviennent à l'avenir illégale ou agissent contre les règlements de l'Union Indépendants, tous les autres termes restent pleinement valides et juridiquement contraignants. VIOLATIONS OU INFRACTIONS CONSTATÉES de cet accord peuvent être traitées soit par SWMCA ou l'Union Indépendants (ou les deux) à tout tribunal de leur choix ou par arbitrage (NOTRE CHOIX). Dans le cas des courtiers, agents et distributeurs, ou autres ... soit SWMCA et / ou l'Union Indépendants ont le droit de déposer une poursuite en recours collectif si senti aussi justifié au nom de nos clients ou dans le cas de l'union, "l'adhésion".

SWMCA a le droit de modifier, remplacer ou annuler toute CLUF ou la fixation de celui-ci, y compris celui-ci à tout moment à volonté sans préavis. De même, l'Union pigistes ou tout autre groupe organisateur de la main-d'œuvre (s) employés de SWMCA appartiennent à peut attacher leurs propres addenda à celui-ci ou tout CLUF SWMCA.

Nous nous excusons pour tout inconvénient que cela a causé.

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SWMCA Catalogs LLC.
P.O. Box 414622 (Union Station)
Kansas City, Missouri 64141 USA*



Italiano

RELAZIONE errore ALLEGATI EULA creati all'interno o prima del maggio del 2015

**Il presente documento deve essere considerato
una parte della vostra EULA da ora fino a
quando tutti i documenti interessati sono
aggiornate
(Se mai lo sono) in futuro.**

1. Per tutte le lingue, ogni parte del vostro EULA dovrebbe hanno incluso sia il nome della lingua con una bandiera di una nazione che parla quella lingua, come una parte della loro lingua madre, è incluso solo come parte del Liberi dell'Unione Addendum quando avrebbe dovuto essere inclusa in tutti i documenti incluso nel EULA tranne sull'originale EULA

Generale che è stato progettato e copyright nel 2003, prima di SWMCA divenne un'operazione globale. E 'del tutto mancante per la versione italiana del Liberi dell'Unione Addendum. Questa era puramente un difetto di progettazione e non cattiva volontà è destinato a coloro che parlano la language. Also italiano alcuni avvisi di copyright sono nella lingua corretta per la lingua previsto, mentre altri sono in inglese. Questo è vero, con tutti i documenti.

2. I " vantaggi di associarsi a [Labor] Unione" sezione dovrebbe includere il fatto che ci sono simili sindacati di tutto il mondo che organizzano i lavoratori non coperti dalla tipica organizzazione del lavoro . Alcuni possono invitare i liberi professionisti . Dovrebbe ricordare che si sono incoraggiati a partecipare a uno se è disponibile per la propria area , e se non partecipare a qualsiasi sforzo organizzativo è possibile. SWMCA Catalogs LLC . è organizzato attraverso l'Unione Liberi Professionisti a New York City ; fondata da Sara Horowitz ... e non è un affiliato AFL - CIO in questo momento. Questo non è un sindacato che organizza in tutto il mondo , ma funzionano con gli altri sindacati per le zone che non servono . Maggiori info @ freelancersunion.org . Questo paragrafo si applica solo alle integrazioni per Unione ha fatto i font , e la sezione interessata è totalmente assente dal font addendum NON-UNION .

3. Nella Liberi Unione appendici versioni tedesca hanno la parte "Enforcement" del testo in inglese e anche che manca completamente dalla versione francese. Poiché si tratta di un documento giuridicamente vincolante, includeremo in tutte le lingue dei nostri EULA erano available in o prima del maggio del 2015 nel caso in cui è mancante o nella lingua sbagliata. Quelle lingue che parliamo di sono i seguenti: l'inglese (la nostra lingua), spagnolo, francese, olandese, tedesco, italiano e russo.

La parte "esecuzione" del Liberi dell'Unione Addendum sarà ora presentato a voi. E 'direttamente sotto per questa lingua:

Enforcement:

Nel caso in cui qualsiasi parte (s) di questo addendum sono o diventare in futuro illegali o against i regolamenti dell'Unione Liberi, tutti gli altri termini restano pienamente validi e giuridicamente vincolanti. Violazioni o INFRAZIONI RILEVATE di questo contratto possono essere trattati sia dal SWMCA o dall'Unione Liberi (o entrambi) in qualsiasi corte di loro scelta o da un arbitrato (la nostra scelta). Nel caso dei rivenditori, agenti, e, distributori o simili ... o SWMCA e / o l'Unione Liberi Professionisti ha il diritto di presentare una class action se sentito così giustificato per conto dei nostri clienti o, nel caso del sindacato , "appartenenza".

SWMCA ha il diritto di modificare, sostituire o annullare qualsiasi EULA o allegato della stessa compreso questo in qualsiasi momento a piacimento senza alcun preavviso. Allo stesso modo l'Unione Liberi Professionisti o qualsiasi altro gruppo sindacalista (s) dipendenti SWMCA appartengono possono collegare i propri addendum a questo o qualsiasi SWMCA EULA.

Ci scusiamo per gli eventuali disagi causati.

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da:

SWMCA Catalogs LLC.

P.O. Box 414.622 (Union Station)

*Kansas City, Missouri 64141 Stati Uniti
d'America*



Deutsch

ERROR Bericht über EULA- Anlagen innerhalb oder vor dem Mai 2015 erstellt

Dieses Dokument sollte in Betracht gezogen
werden, ein Teil Ihrer EULA ab sofort bis
alle betroffenen Dokumente aktualisiert
werden

(Wenn sie überhaupt gibt) in der Zukunft.

1. Für alle Sprachen, sollte jeder Teil Ihres
EULA sowohl den Namen der Sprache zusammen
mit einer Flagge einer Nation, die diese
Sprache als Teil ihrer Muttersprache spricht,
aufgenommen haben, wird sie nur als Teil des

Freelancers Union Addendum enthalten wenn es sollten in allen Dokumenten aufgenommen wurden in Ihrem EULA Ausnahme auf dem Original Allgemeine EULA, die entworfen und im Jahr 2003 urheberrechtlich geschützt wurde, bevor SWMCA wurde zu einem globalen Betrieb enthalten. Es ist ganz fehlen für die italienische Version des Freelancers Union Addendum. Dies war eine reine Konstruktionsfehler und keine Böswilligkeit ist für diejenigen, die Italienisch sprechen language. Also einige Copyright-Hinweise sind in der richtigen Sprache für die vorgesehene Zunge, während andere in Englisch vorgesehen. Das gilt bei allen Dokumenten.

2. Die " Vorteile der Mitgliedschaft in einem [Labor] Union " Abschnitt sollte die Tatsache, dass es ähnlich wie die Gewerkschaften in der ganzen Welt , dass die Arbeitnehmer nicht durch die typische Arbeitsorganisation abgedeckt zu organisieren sind . Einige können Freiberufler einladen. Es ist zu erwähnen, dass Sie aufgefordert, eine anzuschließen, wenn es für Ihre Umgebung verfügbar ist , und wenn nicht jede Organisationsaufwandmöglich beizutreten. SWMCA Catalogs LLC. wird durch die Freelancers Union in New York City organisiert ; gegründet von Sara Horowitz ... und ist kein AFL-CIO Affiliate zu diesem Zeitpunkt. Dies ist keine Gewerkschaft, die überall organisiert , aber sie haben mit anderen Gewerkschaften zu arbeiten für Bereiche dienen sie nicht . Mehr info @

freelancersunion.org . Dieser Absatz gilt nur für Ergänzungen für Union Schriftarten und der betroffene Abschnitt ist aus dem Nicht-EU- font Nachtrag völlig.

3. Im Freelancers Union Nachträge die deutschen Versionen haben das "Enforcement" Teil

der Text in Englisch und es fehlt vollständig von Französisch-Versionen. Denn es ist ein rechtsverbindliches Dokument, werden wir es in allen Sprachen unserer EULAs waren Professional Report am oder vor dem Mai 2015 für den Fall, es fehlt oder in die falsche Zunge äußern. Diese Sprachen wir sprechen sind: Englisch (unserer Sprache), Spanisch, Französisch, Niederländisch, Deutsch, Italienisch und Russisch.

Die "Durchsetzung" Teil des Freelancers Union Addendum wird nun die Ihnen präsentiert werden. Es ist direkt unter für diese Sprache:

Durchsetzung:

Für den Fall, dass ein Teil (e) dieses Nachtrags sind oder in Zukunft rechtswidrig oder against den Bestimmungen des Freelancers Union zu werden, bleiben die übrigen Bedingungen voll gültig und rechtsverbindlich. Verletzungen oder infringements dieser Vereinbarung kann entweder durch SWMCA oder der Freelancer Union (oder beides) zu jedem Gericht ihrer Wahl oder durch ein Schiedsverfahren (UNSERE AUSWAHL) behandelt werden. Im Falle der Händler, Agenten und, Distributoren oder dergleichen ... entweder SWMCA und / oder der Freelancer Union haben das Recht, eine Sammelklage einzureichen, wenn fühlte sich so für unsere Kunden oder im Falle der Vereinigung garantiert , "Mitgliedschaft".

SWMCA hat das Recht, zu bearbeiten, zu ersetzen oder über EULA

oder Befestigungs stornieren davon, einschließlich dieses einen jederzeit nach Belieben, ohne vorherige Ankündigung. Ebenso ist die Freelancers Union oder anderen Arbeits Veranstalter Gruppe (n) SWMCA Mitarbeiter angehören können ihre eigenen Ergänzungen wie diese oder jede SWMCA EULA zu befestigen.

Wir entschuldigen uns für etwaige Unannehmlichkeiten verursacht.

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Español

INFORME DE ERROR EN RELACIÓN CON ACCESORIOS EULA creadas en o antes de mayo de 2015

Este documento debe considerarse como una parte de su EULA a partir de ahora hasta que todos los documentos afectados se actualizan (Si es que alguna vez lo son) en el futuro.

1. Para todas las lenguas, cada parte de su EULA debería haber incluido tanto el nombre de la lengua junto con una bandera de una nación que habla ese idioma como parte de su lengua materna, sólo se incluye como parte de la Unión Freelancers Addendum cuando debería haber sido incluida en todos los documentos incluido en su EULA excepto en el original EULA general que fue diseñado y derechos de autor en 2003, antes de SWMCA convirtió en una operación global. Le faltan por completo para la versión italiana de la Unión Freelancers Addendum. Esto era puramente un defecto de diseño y ninguna mala voluntad está destinado a aquellos que hablan el lenguaje abusivo. También italiana algunas notas de copyright están en el idioma correcto para la lengua prevista, mientras que otros están en Inglés. Esto es cierto en todos los documentos.

2. Las " ventajas de unirse a una [Trabajo] Unión " sección debe incluir el hecho de que hay sindicatos similares en todo el mundo que organizar a los trabajadores que no están cubiertos por la organización del trabajo típico. Algunos pueden invitar a los trabajadores independientes . Cabe mencionar que se le anima a unirse a uno si está disponible en su área , y si no unirse a cualquier esfuerzo de organización que pueda. SWMCA Catalogs LLC . se organiza a través de la Unión Freelancers en la ciudad de Nueva York ; fundada por Sara Horowitz ... y no es un afiliado de la AFL -CIO en este momento. Esto no es un sindicato que organiza todo el mundo , pero ellos trabajan con otros

sindicatos para las áreas que no sirven. Más info @ freelancersunion.org . Este párrafo sólo se aplica a adiciones para UNIÓN HACE fuentes, y la sección afectada está totalmente ausente de la fuente adenda no sindicalizados.

3. En el Freelancers Unión Addendums las versiones alemana tienen la parte de "ejecución" del texto en Inglés y también le falta por completo de versiones francesas. Debido a que es un documento jurídicamente vinculante, lo incluiremos en todos los idiomas nuestros EULA estaban dotados en o antes de mayo de 2015 en caso de que le falta o en la lengua mal. Esos idiomas que hablamos de son los siguientes: Inglés (nuestra lengua), español, francés, holandés, alemán, italiano y ruso.

La parte de "ejecución" de la Unión Freelancers Addendum ahora se presenta a usted. Es justo debajo de este idioma:

Aplicación:

En el caso de que cualquier parte (s) de esta adenda se o convertirse en un futuro ilegales o against los reglamentos de la Unión Freelancers, todos los demás términos siguen siendo plenamente válida y legalmente vinculante. Violaciones o INFRACCIONES de este acuerdo pueden ser manejados ya sea por SWMCA o la Unión Freelancers (o ambos) en cualquier tribunal de su elección o por arbitraje (NUESTRA ELECCIÓN). En el caso de los distribuidores, agentes y distribuidores, o similares ... ya sea SWMCA y / o la Unión Freelancers tener el derecho de presentar una demanda de acción de clase si sentido tan justificado en nombre de nuestros

clientes o en el caso de la unión "pertenencia".

SWMCA tiene el derecho de editar, cambiar o cancelar cualquier EULA o embargo de los mismos incluyendo éste en cualquier momento a voluntad y sin previo aviso. Asimismo, la Unión Freelancers o cualquier otro grupo organizador de mano de obra (s) empleados SWMCA pertenecen a puede adjuntar sus propias adiciones a éste o cualquier EULA SWMCA.

Nos disculpamos por cualquier inconveniente que esto causó.

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P.O. Box 414622 (Unión Station)

Kansas City, Missouri 64141 EE.UU.



VALUE ADDED TAX (VAT)
ADDENDUM FOR MEMBER
COUNTRIES OF THE
EUROPEAN COMMISSION

Effective January 4, 2015 or when
posted @ the SWMCA Website,
(whichever is later).

**"SWMCA", "SWMCA Catalogs", "the
company", us, we, and our all mean
SWMCA Catalogs LLC. in this document.**

Definition:

EULA End User License Agreement

[the] Government For the sake of this document the Government should be considered that of the European Commission unless otherwise mentioned.

Homeland The nation where you the customer have their primary residence. For commercial operations it's where you're headquartered.

Mini One Stop Shop The designation for all online stores by the European Commission regardless of size or sales volume. Those with not physical address or employees within a European Commission member nation like us here at SWMCA are numbered beginning with the letters "EU" followed by the numerals of the actual registration.

Non-Union font Any font without a included Union Label Certificate. All downloads on or before 2015 September 4 are Non-Union works.

Pirate Copy Unauthorized copies, including counterfeit and downloads altered without prior written consent of SWMCA

Catalogs. Fonts sold for trade, favors, or any monetary value when they are distributed by us as FREE are also considered to be of pirate copy. Only SWMCA has the right to designate which of it's fonts are free or toll. A free font may become a toll one at SWMCA's will or vice versa.

Retailer/Dealer Those authorized by SWMCA to be vendors of our fonts. Prices may vary.

Union font Any font finished substantially or re-done on or after 2014 September 5, when SWMCA became organized by the Freelancers Union of New York City.

VAT Value Added Tax.

What is the Value Added Tax?

The Value Added Tax is nothing new. What is new is the charging of this tax on practacly all internet sales. VAT was first introduced in April of 1954 and is used by a number of nations outside of the European Union as well.

It was first proposed in 1918 by industrialist Dr Wilhelm von Siemens to be aimed largely at large corporations. It eventually made its way to all business sectors except for online sales. Now it's finally here for the internet.

Each supplier charges only the tax in comparison to the value they add to the finished product. In the case of a café, that's a service, so each food distributor would charge separately. On a baked good, the VAT would be higher on flour, yeast, and sugar than it would be on salt in many cases, then of course there's utilities, and the value of the work of the waitress and janitor determining a final price.

In the case of SWMCA, all our supplies are bought in the United States. The fonts are drawn by hand or pasted-up if it's a real old font marketed as "original". Then it's up to be scanned, and finally digitalized. Everything except the actual distribution is done in-house. SWMCA Catalogs LLC. has never hired outside firms to draw, edit, or digitally format our fonts. This means that even with VAT, our prices would probably be lower than those of similar

font offerings. That's good news for you the consumer! Although much of it is "ancient", we also own our own equipment, so rental fees are not calculated in our prices.

When did VAT go in effect?

The Value Added tax went into effect on January 1, 2015.

Who this addendum applies to:

This tax is for all member countries of the European Commission a/k/a the European Union. Not all nations using VAT taxation are within the European Union. If VAT is charged in your nation or the content may be resold (as authorized by SWMCA's guidelines) in the future to a nation using VAT, you are advised to retain this notification for future reference. While this addendum was written for customers located within European Commission nations, it also applies to any nation enacting VAT on downloads in the future as well...with amendments should the be needed.

Are there different rates for UNION and NON-UNION fonts?

NO. The percentage amount of tax is exactly the same for both, based on what's mandated by the government.

This tax is charged based on the date you made the download(s), -not when the font was designed or if we were labour union organized at the time.

What about those with downloads after January 1, 2015, but before this addendum was available?

SWMCA got short notice of this too, thanks to an e-mail dated 31 December 2014 from our vendor Esty. We promptly applied for and got our Mini One Stop Shop registration done at their urging. A lot of other online retailers were also caught off guard. Out of fairness to our customers, SWMCA pays the VAT for affected customers, but only until the end of Valentine's Day...14 February 2015...in our own time zone Kansas City time, which is

Central Time.

Percentage of tax:

Each region has it's own set precentages for VAT. Some have a single rate, others have multiple rates.

For this reason, SWMCA advises that you conult with the taxing authority in your homeland.

What about FREE downloads?

The official government documentation SWMCA has access too reads as if ALL online sales will be taxed although FREE downloads have not been mentioned, it seems as they weren't excluded either. Because of this it must be assumed that if they are not taxed immediately for your homeland, they may be in the future.

SWMCA Catalogs LLC. has no list price for free fonts currently, but due to this tax, and artifical one has or will made for freebies in case tax collection is mandated. It will not be listed, because SWMCA Catalogs LLC. gains no profit from these fonts. The "price" will be by the font, not

by the font family.

SWMCA will only be responsible for seeing that the VAT is collected with our authorized dealers. If you didn't get your font from an authorized dealer then you're at the mercy of whosoever offered the font online. We've found more than one unauthorized dealer of our fonts out there. Remember that if any of our free fonts was sold to you at any cost outside of this tax or was altered in any way; you should be sure to also download our Pirate's and Bootlegger's EULA...as it too applies to your purchase since it's a pirate copy. It's available at swmca.eu.pn in the EULA area of the website. When you get to the EULA page just click on "PIRACY and VOID COPY". It will be in pdf format. It is totally your responsibility and obligation to do this if your un-authorized merchant hasn't done so already, and it stays with your copy as long as it exists!

SWMCA may at it's own choice give exempt status to Third World Countries and areas where our fonts aren't generally available. Humanitarian and non-profits for both

for the betterment humans and animals already have it. Select non-profits of other causes such as labor unions & historic preservation groups/muesums also have it.

If the VAT must be charged on our free fonts, then SWMCA Catalogs LLC. will set a "price" based on the lowest priced toll font between half and three quarters of that price. This gives "wobble room" to comply with the law and be fair across the board. The nations that are found to have the highest VAT rate will probably most likely get their "price" from the lower end of the scale.

Hoppers;

Buying in a foreign nation solely to avoid the Value added tax:

This is illegal punishable by heavy fines and/or prison. SWMCA highly discourages hopper activity and to do so is at your own risk, as the company assumes no liability for copies obtained this way.

This purchase method is un-authorized and EVERY download bought this way should be considered to be a

pirate copy!

Indemnification

This is the information on the European Commission's VAT as known by SWMCA. We cannot be responsible for any errors, as our primary governance is that of the United States of America. If any part of this document is unlawful for the jurisdictions it was written for, all remaining parts are to be deemed as fully enforced.

Print Recommendation:

If you wish to print this document from online, SWMCA recommends you use the swmca.en.pn domain instead of swmca.com.

Registration Info:

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(United States Internal Revenue Service)

State of Missouri Incorporation #LC001428738

VAT/MOSS #EU826410822

(Registered via H.M. Revenue & Customs)

SWMCA Catalogs LLC.

P.O. Box 414622 Union Station

Kansas City, Missouri 64141 USA

swmca.com swmca.eu.pn swmca-catalogs.tk

swmcabiz@gmail.com

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